

Pitzer College Identity Group Board By-Laws

Article I: Name

The official name of this organization is the “Pitzer College Identity Group Board”, otherwise abbreviated as “Identity Board”.

Article II: Purpose

The purpose of the Identity Board shall be:

1. To center the voices and experiences of marginalized students and groups by collaboration and coalition building.
2. To promote intersectionality and accountability within and between Identity Groups.
3. To democratize the ways in which Identity Groups get funding, and to promote consistent and sustainable funding.

Article III: Membership

1. The Identity Board is a permanent committee of the Pitzer College Student Senate, that is chaired by a member of the Diversity Committee.
 - a. The Diversity Committee representative must be approved by three fourths vote by the Identity Board membership.
2. In the event that any member of the Diversity Committee is temporarily unable to chair the meeting, another member of the Identity Board may be designated by the chair to serve as the interim chair.
3. The committee is composed of at least one member from each Identity Group, with the strong suggestion that there be two members from different graduating years I.E. a first-year/sophomore representative and a junior/senior representative.

Article IV: Identity Groups

1. The Identity Board recognizes the following student organizations as Identity Groups:
 - a. Asian Pacific American Coalition (APAC)
 - b. Black Student Union (BSU)
 - c. First-Gen Club
 - d. Latinx Student Union (LSU)
 - e. Middle Eastern Students Association (MESA)
 - f. Mixed Identity Exchange (MIX)
 - g. Pitzer International Students Association (PISA)
 - h. Rainbow People Collaborative (RPC)
2. The Identity Board may recognize a student organization as a new Identity Group with a three-quarters vote, if the student organization meets the following criteria:

- a. The student organization must represent an identity which has been historically marginalized, and which continues to face marginalization, especially on the basis of race, ethnicity, socioeconomic status, sexual orientation, or gender identity.
 - i. Political belief shall not be the primary basis of identity for the purpose of this Article.
- b. The student organization must be prepared to address the complexity of overlapping identities.
- c. The student organization must be recognized by Pitzer College Student Senate.

Article V: Quorum and Voting

1. A representative from each of the member organizations must be present at any Identity Board meeting in order to meet quorum.
2. Each organization receives one vote, regardless of how many representatives are present at the meeting.
3. Each representative may only represent one group at a given meeting.
4. Approval of funding allocations requires an affirmative vote by three-quarters of the Identity Board.
5. In extraordinary or emergency circumstances, member organizations may cast votes by e-mail.
6. The Diversity Committee member shall be a non-voting member of the Identity Board.

Article VI: Funding Approval Procedures

1. In order to be on the agenda for the Event Board meeting, a student representative of a member organization must email the chair of the Board at least one hour before the scheduled meeting time.
2. Once the request is submitted, the representative must attend the Identity Board meeting to present and answer questions regarding the request.

Article VII: Meetings

1. The Identity Board shall meet on a monthly basis at a standard time designated at the beginning of the semester. The meeting time must be agreed to by all member organizations.
 - a. The meeting time may be changed at any point during the semester with the agreement of all member organizations.
2. The schedule for Identity Board meetings shall go as follows:
 - a. The Diversity Committee member shall set the agenda and facilitate the meetings, and shall take attendance at the beginning of the meeting

- b. The Identity Board will hear and vote on funding requests from students, and discuss and vote on the funding needs of Identity Groups.
- c. At any point during the meeting, the Identity Board may enter into a closed session through a majority vote. Only voting members of the Identity Board and the chair are permitted to be present during a closed session.
- d. Representatives from the member organizations shall discuss all upcoming events in the coming weeks for the purposes of coordination.
- e. The Diversity Committee member shall adjourn the meeting and students will be notified of any important decisions through the minutes and follow up emails.

Article VIII: Budget

1. The annual budget of the Identity Board will be established by the Student Senate prior to the beginning of the academic year, in accordance with procedures specified in the Budget Committee By-Laws.
2. All funds for the Identity Board must be allocated to events, activities, and organizations which contribute to the well-being of students of marginalized identities at the Claremont Colleges, with an emphasis on students at Pitzer College.
3. All budget allocations must be approved by a three-quarters majority of Identity Board.

Article IX: Amendments

1. Any member organization of the Identity Board may propose an amendment to the Identity Board Operating Charter and Bylaws.
2. Amendment must be approved unanimously by the member organizations of the Identity Board.
 - a. If the Identity Board recognizes a new Identity Group, as provided for by Article IV of these Bylaws, then Article IV, Section 1 of these Bylaws shall be amended as is appropriate.
3. This document shall be amended whenever necessary so as to remain in compliance with the Pitzer College Student Senate Constitution.

Article X: Adoption of Charter and Bylaws

1. In order to be adopted, this document must be ratified as a bill by the Pitzer College Student Senate.
2. Upon ratification by the Pitzer College Student Senate, the Operating Charter and Bylaws of the Identity Board shall take effect immediately.