



Pitzer College Staff Council

A RESOLUTION BY THE PITZER COLLEGE STAFF COUNCIL

Topic: A RESOLUTION REQUESTING FACULTY HANDBOOK CHANGES ON BEHALF OF STAFF COUNCIL

Introduced: 2/15/21

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Approved: Majority Vote in Favor – 3/29/21

Topic: A resolution requesting faculty handbook changes to update Staff Council's name and remove the entirety of the Staff Council Bylaws from the Faculty Handbook

WHEREAS, the Faculty Handbook refers to Staff Council Representatives (SCR) despite Staff Council's new bylaws in 2017 approving the more universally recognizable language of "Staff Council" instead of "SCR", AND

WHEREAS, the Faculty Handbook, under Bylaws of Faculty, Staff and Student Governance, currently contains the entire Staff Council Bylaws AND

WHEREAS, the Student Senate Constitution is not in the Faculty Handbook in its entirety, rather it is only mentioned briefly,

THEREFORE BE IT RESOLVED that the Pitzer Staff Council requests that:

- a. The name of Staff Council be changed throughout the Faculty Handbook to reflect "Staff Council" instead of "Staff Council Representatives (SCR)"
- b. The Staff Council Bylaws are removed from the Faculty Handbook and the following new paragraph (*italicized below*) is added to the Bylaws of Faculty, Staff and Student Governance Section 2.9 instead;

Section 2.9 Staff Members of the College Council Meeting.

The Pitzer College Staff Council is hereby recognized by Pitzer College as the official body advocating for staff interests; facilitating staff participation in decision making at the College; increasing the quality of staff members' work and professional development experience; upholding the core values of the College; facilitating communication between staff and students, faculty, and the board; recognizing staff; funding staff professional development; and representing the staff in College Council meetings and other relevant college business.

For the purpose of this document, this body is also referred to as Staff Council. The Staff Council of Pitzer College will be governed according to the Staff Council Bylaws found online at www.pitzer.edu/staffcouncil

(a) Staff voting members of the College Council meeting will be the fifteen elected staff members who constitute the Staff Council of Representatives (SCR).

(b) Election to the SCR is open to all staff members, both salaried and hourly. Members are elected for two-year terms by staff in an at-large election. It is intended that at least seven of the SCR members will be replaced each year.

BE IT FINALLY RESOLVED that Staff Council will send this resolution to the President, Faculty Executive Committee, for consideration on the next Faculty meeting agenda; and Student Senate, for consideration on the next Senate meeting agenda.

Carlos Alvarez, Staff Council Chair

2021-2022