



Pitzer College Staff Council

R19-01

A RESOLUTION BY THE PITZER COLLEGE STAFF COUNCIL

Topic: A RESOLUTION REQUESTING FACULTY HANDBOOK CHANGES

Introduced: October 9, 2019

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Approved: Majority Vote in Favor – October 9, 2019

Topic: A resolution requesting faculty handbook changes to clarify and define college governance voting procedures.

WHEREAS, Pitzer College has a robust history of shared and community governance AND

WHEREAS, Pitzer College's Mission Statement says:

Pitzer College produces engaged, socially responsible citizens of the world through an academically rigorous, interdisciplinary liberal arts education emphasizing social justice, intercultural understanding and environmental sensitivity. The meaningful participation of students, faculty and staff in college governance and academic program design is a Pitzer core value. Our community thrives within the mutually supportive framework of The Claremont Colleges, which provide an unsurpassed breadth of academic, athletic and social opportunities.

AND

WHEREAS, Elected Staff Council representatives are currently not able to enjoy “meaningful participation” in college governance and the academic program design process; AND

WHEREAS, the Staff Council representatives on College Governance Committees and College Council represent qualified stakeholder voices who are knowledgeable, invested in the College's long-term success, and fully engaged in the decision making process; AND

WHEREAS, the Faculty Handbook, under Bylaws of Faculty, Staff and Student Governance, currently states the following:

*ARTICLE II: The College Council Meeting
Section 2.1 Composition.*

- (a) The College Council meeting shall consist of faculty as defined in sections 1.2-1.4, student members as defined in section 2.2 and staff members as defined in section 2.9.*
 - (b) For matters pertaining to the establishment of requirements for academic degrees and academic honors as well as for nomination of students for graduation upon recommendation by the appropriate standing committee, the voting members will be limited to faculty.*
 - (c) For matters of an academic nature or that concern conditions of staff employment and salaries, the voting members will be limited to faculty and student members.*
 - (d) For matters that deal with all other issues, all members of College Council will be eligible to vote.*
- In no case shall the above distinctions contradict State and Federal Law.*

Section IV. Governance

F.1 Academic Planning Committee

1.1 Composition

- a. Four appointed faculty (selected for two-year terms)*
- b. Four appointed students (eligible for reappointment for a maximum of a two-year term).*
- c. Dean of Faculty (ex-officio voting member)*
- d. Staff Council Representative, currently appointed (voting only on non-academic issues such as non-academic facilities planning, non-academic space allocation, non-academic staffing levels or grant opportunities requiring the participation of staff)*

Section IV.

F.4. Budgetary Implementation Committee

4.1. Composition

- a. President of the College (non-voting member)*
 - b. Dean of Faculty (voting member)*
 - c. Vice President for Administration/Treasurer (voting member)*
 - d. One appointed faculty member. This person will also serve as a Faculty Representative on the Trustee Budget Committee.*
 - e. One faculty member of the Faculty Executive Committee (voting member)*
 - f. One faculty member of the Academic Planning Committee (voting member)*
 - g. One student (voting member, normally the Vice-President of Student Senate)*
 - h. Associate Treasurer (non-voting member)*
 - i. Two staff, non-senior, non-voting, selected by the Staff Council of Representatives.*
- **The Vice President of Admission and Financial Aid, Director of Financial Aid, Dean of Students and Vice President for Advancement to receive the agenda and when issues of particular relevance to their respective areas are discussed will participate as non-voting members*

THEREFORE BE IT RESOLVED that the Pitzer Staff Council requests the following amendments to the Faculty Handbook;

2.1 Composition

(a) The College Council meeting shall consist of faculty as defined in sections 1.2-1.4, student members as defined in section 2.2 and staff members as defined in section 2.9.

(b) For matters pertaining to the establishment of requirements for academic degrees and academic honors as well as for nomination of students for graduation upon recommendation by the appropriate standing committee, the voting members will be limited to faculty.

~~(c) For matters of an academic nature or that concern conditions of staff employment and salaries, the voting members will be limited to faculty and student members.~~

(c) For matters that deal with all other issues, all members of College Council will be eligible to vote. Any voting member of College Council can motion to restrict voting eligibility to specific representative bodies (i.e. faculty, staff, students) for any issues before the Council. A successful motion to restrict voting eligibility requires a simple majority vote at College Council.

In no case shall the above distinctions contradict State and Federal Law.

Section IV. Governance

F.1 Academic Planning Committee

1.1 Composition

a. Four appointed faculty (selected for two-year terms)

b. Four appointed students (eligible for reappointment for a maximum of a two-year term).

c. Dean of Faculty (ex-officio voting member)

d. Staff Council Representative, currently appointed ~~(voting only on non-academic issues such as non-academic facilities planning, non-academic space allocation, non-academic staffing levels or grant opportunities requiring the participation of staff)~~

e. Any voting member of the committee can motion to restrict voting eligibility for any issues before the committee. A successful motion to restrict voting eligibility requires a simple majority vote of APC.

Section IV.

F.4. Budgetary Implementation Committee

4.1. Composition

a. President of the College (non-voting member)

b. Dean of Faculty (voting member)

c. Vice President for Administration/Treasurer (voting member)

d. One appointed faculty member. This person will also serve as a Faculty Representative on the Trustee Budget Committee.

- e. One faculty member of the Faculty Executive Committee (voting member)*
 - f. One faculty member of the Academic Planning Committee (voting member)*
 - g. One student (voting member, normally the Vice-President of Student Senate)*
 - h. Associate Treasurer (non-voting member)*
 - i. Two staff, ~~non-senior, non-voting~~, selected by the Staff Council ~~of Representatives~~.*
***The Vice President of Admission and Financial Aid, Director of Financial Aid, Dean of Students and Vice President for Advancement to receive the agenda and when issues of particular relevance to their respective areas are discussed will participate as non-voting members*
- e. Any voting member of the committee can motion to restrict voting eligibility for any issues before the committee. A successful motion to restrict voting eligibility requires a simple majority vote at BIC.*

BE IT FINALLY RESOLVED that Staff Council will send this resolution to the President, Faculty Executive Committee, for consideration on the next Faculty meeting agenda; and Student Senate, for consideration on the next Senate meeting agenda.

Carlos Alvarez, Staff Council Chair

2019-2020