

# Summary of Proposed Revisions to Staff Council Bylaws

## Spring 2017

Goals: This revision of the Staff Council Bylaws presents a more inclusive view of the work of Staff Council and gives Staff Council additional tools, such as Legislation, and additional organizational structures, such as an Exec Board and SRT, in order to fully represent staff at Pitzer. This new version of the bylaws encompasses all activities of Staff Council and act as the “Orientation Guide” for new Staff Council representative each year.

### Summary of Proposed Revisions:

#### **1. Added Preamble**

#### **2. Article I: General**

- a. Section 1: Name changed to “Staff Council” throughout.
- b. Section 2: Added an anonymity and privacy clause
- c. Section 3:
  - i. I. Individual members are called “Representatives”
  - ii. III. Removed language about “alternate” representatives, now 17 full members
  - iii. V. How number of staff representatives determined changed from percent to proportionate.
  - iv. VIII. All Staff Members afforded release time to participate in All-Staff Council.
- d. Section 4:
  - i. II. How Staff Council advocates
  - ii. IV. How Staff Council votes

#### **3. Article II: Meetings**

- a. This entire section has been revised.
- b. Section 2. New attendance expectation of Staff Council members, can only have 2 unexcused absences
- c. We now follow Adapted Robert’s Rules of Order

#### **4. Article III: Elections**

- a. Removed the “alternate” position, now there are 17 full members of Staff Council; but those 17 members still only have 15 votes at College Council
- b. Section 5. Recall Process is new
- c. Section 6. Election of Executive Board is new
  - i. Removed Co-Chairs language...now Chair and Vice Chair.
  - ii. Added Chair of Events and Chair of Advocacy as Exec board members
- d. Section 7. Creation of an Orientation Committee is new

#### **5. Article IV: Exec Board**

- a. This section is all new
- b. Removed Co-Chairs language...now Chair and Vice Chair.
- c. Prefer one year of Staff Council experience for Chair and Vice Chair position

#### **6. Article V: Committees**

- a. This is an abbreviated version of the separate documents we used to maintain on committee appointments.
- b. Section 1. V – Added SRT as a SCR committee
- c. Section 2. College Governance committees now for a period of 2 years
  - i. Added OSA Rep on Aesthetics Committee language
- d. Section 3. New info on judicial council reps added

#### **7. Article VI: Legislation**

- a. This is a completely new section

#### **8. Article VII: Budget**

- a. This is a new section

- b. Section 1, III, d: deleted approval from VP for application approval, supervisor signs off, if supervisor can't sign off then individual can appeal to STPD committee

**9. Article VIII: Amendments**

- a. More clarity on voting process, clarity on what changes go to College Council