



A RESOLUTION BY THE PITZER STAFF COUNCIL

Topic: A RESOLUTION TO ESTABLISH THE DISTINGUISHED STAFF AWARDS

Introduced: April 19, 2017

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Request: A Pitzer Staff Council resolution establishing the annual Pitzer Distinguished Staff Awards

WHEREAS, the results of the Staff, Faculty and Student Focus Groups, as shown on the *Campus Climate Factor Mapping* document produced by Pitzer’s Office of Institutional Research and Development indicate “No performance-based awards” for staff and “Administrative Overload”; AND

WHEREAS such feelings that have resulted in:

1. “Staff morale, health, and wellness is compromised”
2. “Low satisfaction among staff”
3. “Staff turnover”; AND

THEREFORE BE IT RESOLVED that the Pitzer Staff Council in partnership with the Staff Recognition Team (SRT), will establish the Pitzer Distinguished Staff Awards to celebrate at least two staff members’ work each year; AND

BE IT FINALLY RESOLVED that Staff Council will send this resolution to the Staff, President and Human Resources.

Kirsten Carrier & Dana Pike, Co-Chairs