



**A RESOLUTION BY THE PITZER STAFF COUNCIL**

**Topic: A RESOLUTION IN SUPPORT OF ESTABLISHING THE SUMMER LUNCH ‘N LEARN SERIES**

**Introduced:** April 19, 2017

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**Approved:** May 3, 2017

**Request:** A Pitzer Staff Council resolution in support of a weekly Staff Council hosted learning series

**WHEREAS**, the results of the Staff, Faculty and Student Focus Groups, as shown on the *Campus Climate Factor Mapping* document produced by Pitzer’s Office of Institutional Research and Development indicate “Limited opportunities for professional development” for staff; AND

**WHEREAS** such feelings that have resulted in:

1. Staff morale, health, and wellness is compromised”
2. “Low satisfaction among staff”
3. “Staff turnover”; AND

**WHEREAS**, the *Addressing Campus Climate Diversity Issues – Living Document* indicates that staff should receive training on microaggressions and “manifestations of oppressive structures”; AND

**WHEREAS**, the Staff Council voted to approve Resolution R16-02 “A resolution in support of regular, ongoing staff professional development and training on cultural competency” on April 19, 2017;

**THEREFORE BE IT RESOLVED** that the Pitzer Staff Council in partnership with the Office of Human Resources, will implement a weekly summer “Lunch ‘n Learn” workshop series to commence in summer 2017; AND

**BE IT FINALLY RESOLVED** that Staff Council will send this resolution to the President and Human Resources.

**Kirsten Carrier & Dana Pike, Co-Chairs**