

Interim Report Action Summary

Institution	Pitzer College	
ALO	Jim Marchant	
WSCUC Staff Liaison	Susan Opp	
Review Call Date	August 19, 2022	
Interim Report Panel	First Reader: Shirley McGuire Second Reader: Marianne Sheldon	
Institutional Representatives	Name	Title
	Jill Klein	Interim President
	Allen Omoto	Dean of Faculty/VP for Academic Affairs
	Leeshawn Cradoc Moore	Director of Institutional Research
	Jim Marchant	VP for Strategic Initiatives/Interim ALO
Topics to be Covered as Required by Commission in Letter Dated July 12, 2019	<ol style="list-style-type: none"> 1. Engage in dialogue to improve shared governance, enhance communication, and build greater trust in decision-making among board, administration, faculty, staff, and students. (CFRs 3.7, 3.10) 2. Create a realistic model for re-allocating funds to the highest academic priorities. (CFRs 3.4, 3.7) 3. Continue timely progress on completion of the institution's strategic plan and implementation of priorities. (CFR 4.6). 4. Re-examine the budget implementation committee structure and role in order to improve the process for developing the annual operating budget. (CFRs 3.4, 3.7). 5. Strengthen experience and sense of belonging throughout the student lifecycle. (CFRs 1.4, 2.2a) 6. Develop a holistic advising system, in particular for students from underrepresented groups, which considers equity in workload for faculty. (CFRs 2.12, 2.13) 7. Revise program review process to better align it with the interdisciplinary nature of the field groups and collaborations. (CFRs 1.2, 2.2, 2.7) 8. Build a stronger culture of philanthropy, alumni engagement, and make necessary investments to ensure success of a future comprehensive campaign. (CFR 3.4) 9. Foster a data-informed culture to ensure best practices, including assessment of core competencies, educational objectives, majors, and student outcomes. (CFRs 2.2a, 2.7, 4.5, 4.6) 	

Findings of the Interim Report Committee	
Commendations	<ul style="list-style-type: none"> - A thoughtful and focused report that clearly addressed the requested topics, providing evidence of activities, improvement, and engagement. - The institution's responsiveness to the campus community throughout the pandemic with evidence of the value of a data-informed approach. - Evidence of a strong financial position and fiscal sustainability as evidenced by strong post-pandemic enrollment and retention rates.
Recommendations	<ul style="list-style-type: none"> - Through follow-up and assessment, determine impact and effectiveness of the many new structures and initiatives around shared governance and resource allocation. (CFRs 3.7, 3.10, 4.1) - Continue work around developing a sense of belonging and inclusion for all students, including around important issues like advising. (CFRs 1.4, 2.12, 2.13) - Institutionalize data collection and analysis to further the goal of becoming a fully data-informed institution. (CFRs 2.7, 2.10, 4.2, 4.6)

Recommended Actions:

- Receive the Report; and
- Schedule a Special Visit in <term/year> to address concerns outlined in the Recommendations section
- Schedule an Interim Report due on _____ to address topics outlined in the Recommendations section
- Schedule a Progress Report due on _____ to address topics outlined in the Recommendations section
- Proceed to next scheduled interaction with WSCUC (see below)
(the institution is expected to address any Recommendations in the next scheduled interaction)
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Next Scheduled Interaction with WSCUC:

- Comprehensive Review: Offsite Review in fall 2026 and Accreditation Visit in spring 2027.
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Commission Approval and Date:

- Approved on _____
- Not Approved on and referred back to Committee on _____

WSCUC Liaison Signature:

Susan Opp

Date: 08/22/2022

Note: The effective date of this action is the date of approval by the executive committee on behalf of the Commission

04/2020