MEMORANDUM

PARA: Participantes de los Planes de Beneficios de The Claremont Colleges
DE: Kelli Sarslow, Administradora de Beneficios
FECHA: 3 de diciembre, 2020
ASUNTO: Resumen Anual para los Planes de Beneficios de The Claremont Colleges

**Fondo**
El Resumen Anual le proporciona los datos financieros básicos para los planes de beneficios de The Claremont Colleges en un formato requerido por el Departamento de Trabajo de los Estados Unidos e incluye instrucciones sobre cómo puede obtener información adicional sobre el plan.

**Aviso**
El informe adjunto es el resumen para los informes anuales de los planes de beneficios de The Claremont Colleges para el año terminando en 31 de diciembre, 2019.

**Acción No es Requerida**
Este informe es sólo para su información, usted no necesita tomar acción. Conserve este informe con la información de sus beneficios con The Claremont Colleges.

**Preguntas**
Si tiene alguna pregunta relacionada con el informe, por favor, contacte al departamento de Administración de Beneficios de TCCS al (909)621-8151.

**Adjunto**
Resumen Anual de año que termina 31 de diciembre de 2019.
SUMMARY ANNUAL REPORT FOR
THE CLAREMONT COLLEGES HEALTH & WELFARE BENEFITS

This is a summary of the annual report of the Claremont Colleges Health & Welfare Benefits
(Employer Identification Number 95-4786748, Plan Number 522) for the plan year 01/01/2019 through
12/31/2019. The annual report has been filed with the Employee Benefits Security Administration, as

The Claremont Colleges, Inc. has committed itself to pay certain flexible spending account and
temporary disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Anthem Blue Cross Life and Health Insurance Company,
AIG, Kaiser Foundation Health Plan Inc., Standard Insurance Company, U.S. Behavioral Health Plan,
California DBA Optum, Zurich American Insurance Company, Cigna Health and Life Insurance Company
and Affiliates, Arag Insurance Company, and Unum Life Insurance Company of America to pay certain
health, vision, prescription drug, business travel accident, long-term disability, life insurance, employee
assistance program, accidental death and dismemberment, and dental claims incurred under the terms of
the plan. The total premiums paid for the plan year ending 12/31/2019 were $35,860,751.

Because they are so called "experience-rated" contracts, the premium costs are affected by,
among other things, the number and size of claims. Of the total insurance premiums paid for the plan
year ending 12/31/2019, the premiums paid under such "experience-rated" contracts were $653,088 and
the total of all benefit claims paid under these experience-rated contracts during the plan year was
$708,908.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The
items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call The Claremont
Colleges, Inc., the plan administrator, at 101 S. Mills Avenue, Claremont, CA 91711 and phone number,
909-621-8151.

You also have the legally protected right to examine the annual report at the main office of the
plan: 101 S. Mills Avenue, Claremont, CA 91711, and at the U.S. Department of Labor in Washington,
D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to
the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits
Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C.
20210.