

2021 Benefit Rates with Percentage-PIT Under 52K

Medical Plan Benefits	Coverage	Total Premium	Your Monthly Contribution	ER Monthly Contributions	ER Cont. %
Kaiser Permanente	Employee	\$600.18	\$48.01	\$552.17	92%
	Employee + one	\$1,260.37	\$201.66	\$1,058.71	84%
	Employee + family	\$1,800.53	\$432.13	\$1,368.40	76%
Anthem Blue Cross HMO	Employee	\$581.88	\$46.55	\$535.33	92%
	Employee + one	\$1,221.87	\$195.50	\$1,026.37	84%
	Employee + family	\$1,743.91	\$418.54	\$1,325.37	76%
Anthem Act Wise CDHP	Employee	\$943.24	\$75.46	\$867.78	92%
	Employee + one	\$1,982.83	\$297.42	\$1,685.41	85%
	Employee + family	\$2,840.18	\$624.84	\$2,215.34	78%
Dental Plan Benefits	Coverage	Total Premium	Your Monthly Contribution	ER Monthly Contributions	ER Cont. %
Cigna DHMO	Employee	\$15.61	\$5.61	\$10.00	64%
	Employee + one	\$27.35	\$15.35	\$12.00	44%
	Employee + family	\$46.38	\$31.38	\$15.00	32%
Cigna DPPO	Employee	\$62.01	\$40.31	\$21.70	35%
	Employee + one	\$121.84	\$79.20	\$42.64	35%
	Employee + family	\$240.49	\$156.32	\$84.17	35%
Vision Plan Benefits	Coverage	Total Premium	Your Monthly Contribution	ER Monthly Contributions.	ER Cont. %
Anthem Blue View Core	Employee	\$1.90	\$0	\$1.90	100%
	Employee + one	\$3.05	\$1.53	\$1.52	50%
	Employee + family	\$4.95	\$3.41	\$1.54	31%
Anthem Blue View Buy-up	Employee	\$7.97	\$7.19	\$.78	10%
	Employee + one	\$12.75	\$12.14	\$.61	5%
	Employee + family	\$20.72	\$20.10	\$.62	3%
Long Term Disability (30 hrs per week min.)	Coverage	Total Premium	Your Monthly Contribution	ER Monthly Contributions	ER Cont. %
Employees of: CUC,CGU,CMC,HMC, PIT,POM, SCR, KGI	Benefit is 66-2/3% of Monthly Income	.230% of Gross Salary	\$0	.230% of Gross Salary	100%
Life Insurance	Coverage	Total Premium	Your Monthly Contribution	ER Monthly Contributions.	ER Cont. %
Basic Life	\$20,000-\$50,000	\$1.30 - \$3.25 \$0.065 per \$1,000	\$0	\$1.30 - \$3.25	100%
Supplemental Life	1X, 2X, 3X, 4X Annual Salary	Based on Age and Salary	Based on Age and Salary	\$0	
Spouse Life	\$10,000 - \$250,000 not to exceed 50% of Employee's coverage	Based on Employee's Age	Based on Employee's Age	\$0	
Dependent Life	\$5000 per child	\$.35	\$.35	\$0	
Accidental Death & Dismemberment	Min. of \$25,000 to Max. of \$500,000	Based on Amt of Policy	Based on Amt of Policy	\$0	
Employee Assistance Program EAP	Coverage	Total Premium	Your Monthly Contribution	ER Monthly Contributions	ER Cont. %
	5 Counseling Session/Year	\$3.18	\$0	\$3.18	100%