

2020 Benefits Insurance Plan Rates
Pitzer College Employees – Earning \$52,000 and Up

| Medical Plans | Coverage | Total Premium | Employee Monthly Contribution | Pitzer Monthly Contributions | Pitzer Contribution % |
|------------------------------|-------------------|---------------|-------------------------------|------------------------------|-----------------------|
| Kaiser Permanente | Employee | \$557.57 | \$55.76 | \$501.81 | 90% |
| | Employee + one | \$1,170.89 | \$234.18 | \$936.71 | 80% |
| | Employee + family | \$1,672.71 | \$501.81 | \$1,170.90 | 70% |
| Anthem Blue Cross HMO | Employee | \$554.18 | \$55.42 | \$498.76 | 90% |
| | Employee + one | \$1,163.68 | \$232.74 | \$930.94 | 80% |
| | Employee + family | \$1,660.86 | \$498.26 | \$1,162.60 | 70% |
| Anthem Act Wise CDHP | Employee | \$898.32 | \$71.87 | \$826.45 | 92% |
| | Employee + one | \$1,888.41 | \$283.26 | \$1,605.15 | 85% |
| | Employee + family | \$2,704.93 | \$595.08 | \$2,109.85 | 78% |
| Dental Plans | Coverage | Total Premium | Employee Monthly Contribution | Pitzer Monthly Contributions | Pitzer Contribution % |
| Cigna DHMO | Employee | \$15.61 | \$5.61 | \$10.00 | 64% |
| | Employee + one | \$27.35 | \$15.35 | \$12.00 | 44% |
| | Employee + family | \$46.38 | \$31.38 | \$15.00 | 32% |
| Cigna DPPO | Employee | \$62.01 | \$40.31 | \$21.70 | 35% |
| | Employee + one | \$121.84 | \$79.20 | \$42.64 | 35% |
| | Employee + family | \$240.49 | \$156.32 | \$84.17 | 35% |
| Vision Plans | Coverage | Total Premium | Employee Monthly Contribution | Pitzer Monthly Contributions | Pitzer Contribution % |
| Anthem Blue View Core Plan | Employee | \$1.90 | \$0 | \$1.90 | 100% |
| | Employee + one | \$3.05 | \$1.53 | \$1.52 | 50% |
| | Employee + family | \$4.95 | \$3.41 | \$1.54 | 31% |
| Anthem Blue View Buy-up Plan | Employee | \$7.97 | \$7.19 | \$0.78 | 10% |
| | Employee + one | \$12.75 | \$12.14 | \$0.61 | 5% |
| | Employee + family | \$20.72 | \$20.10 | \$0.62 | 3% |

2020 Benefits Insurance Plan Rates
Pitzer College Employees – Earning \$52,000 and Up

| Long Term Disability | Coverage | Total Premium | Employee Monthly Contribution | Pitzer Monthly Contributions | Pitzer Contribution % |
|---|--|--|--|--------------------------------------|------------------------------|
| Must work 30+ hours per week | Benefit is 66-2/3% of Monthly Income | 0.230% of gross salary | \$0 | 0.230% of gross salary | 100% |
| Life Insurance | Coverage | Total Premium | Employee Monthly Contribution | Pitzer Monthly Contributions. | Pitzer Contribution % |
| Basic Life | \$20,000-\$50,000 | \$1.30 - \$3.25 \$0.065 per \$1,000 | \$0 | \$1.30 - \$3.25 | 100% |
| Supplemental Life | 1X, 2X, 3X, 4X Annual Salary | Based on the employee's age and salary | Based on age and salary (refer to chart) | \$0 | 0 |
| Spouse Life | \$10,000 - \$250,000 not to exceed 50% of Employee's coverage | Based on the employee's age | Based on employee's age (refer to chart) | \$0 | 0 |
| Dependent Life | \$5000 per child | \$0.35 | \$0.35 | \$0 | 0 |
| Accidental Death & Dismemberment | Coverage | Total Premium | Employee Monthly Contribution | Pitzer Monthly Contributions. | Pitzer Contribution % |
| | Employee or Family: \$25,000 to \$500,000 | Based on the amount of the policy | Based on amount of policy (refer to chart) | \$0 | 0 |
| Employee Assistance Program (EAP) | Coverage | Total Premium | Employee Monthly Contribution | Pitzer Monthly Contributions. | Pitzer Contribution % |
| | Employee: 5 counseling sessions per year; per issue. Dependents: 5 counseling sessions per year | \$3.18 | \$0 | \$3.18 | 100% |