



## Face Coverings and Physical Distancing

Cal-OSHA (Division of Occupational Safety and Health) announced changes regarding masking and social distancing on June 24th 2021. Los Angeles County Public Health also revised its health orders to be consistent with State guidance. As a worksite Pitzer is required to follow Cal-OSHA and the state of California compliance standards. In addition to removing physical distancing as a required protocol, the revised masking requirements are largely based upon whether an individual employee has been fully vaccinated. The College has reviewed the new requirements and is, therefore, making the following changes to our current COVID-19 policies. All persons working on campus are required to follow these policies.

### Face Coverings

- I. **Fully Vaccinated:** Fully Vaccinated individuals are not required to wear face coverings outdoors. At this time face coverings will still be required indoors in alignment with LA county recommendations unless the individual is alone in a room, when eating or drinking (as long as physical distancing of at least six feet can be maintained), or when specific tasks cannot feasibly be performed with a face covering (in which case the face covering may only be removed during completion of that task).
  - A. If you are fully vaccinated and would like to continue wearing your mask in any setting please feel free to do so. The College will continue to supply face coverings to all employees regardless of vaccination status at no cost.
- II. **Non-Vaccinated:** Non-Vaccinated individuals are required to wear face coverings outdoors when physical distancing of at least six feet cannot be maintained. “Non-vaccinated” includes employees who have yet to provide Pitzer with proof of full vaccination status, or whose vaccination has not been verified by Hamilton Health Box.
  - A. Non-vaccinated employees are also required to participate in COVID-19 testing once or twice a week depending on your scheduling. Please see the [testing policy](#) for details.
  - B. COVID-19 testing is not an alternative to face coverings.
  - C. Those who are required to wear a face covering but cannot do so due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person, must wear an effective, non-restrictive alternative (such as a face shield with a drape on the bottom) if the individual’s condition/disability permits it.

### Physical distancing requirements:

- I. Other than the physical distancing conditions stated above, the State and County no longer impose any other physical distancing requirements.
  - A. Physical distancing is still recommended, please be considerate of those around you and maintain 6ft apart when possible.