

Summary of Plan to Support First Gen Students at Pitzer College

A First Gen Steering Committee (FGSC) will be established to address the academic support and co-curricular programming needs of first-generation students at Pitzer College. This will be a trial structure for the 2023-24 and 2024-25 academic years, followed by an evaluation to determine its effectiveness and possible future adjustments. The committee's charge will be jointly developed by the Vice President for Academic Affairs and the Vice President for Student Affairs, in consultation with others involved with the program.

The FGSC will consist of the following members:

- Associate Dean for Curriculum and Advising (Co-Chair) – Prof. Phil Zuckerman
- Assistant Vice President for Community Life (Co-Chair) – Alayna Session-Goins
- Staff Member in Student Affairs with FG Responsibilities – Tasmia Moosani
- Staff Member in Academic Affairs with FG Responsibilities – Shelva Pause
- Two Student Members selected/hired by Co-Chairs of FGSC – TBD
- Vice Presidents for Academic Affairs and Student Affairs (ex-officio, non-voting)
- Administrative Support provided by Dean of Faculty's Office

The **two student members of the FGSC will be employed as program assistants** each academic year, with responsibility for serving on the steering committee, as well as planning and implementing programs in support of First Gen students. The student program assistants will be supervised by the AVP for Community Life, Co-Chair of the FGSC. Job descriptions with clear expectations of roles and responsibilities will be provided.

A significant, enhanced annual programming budget will be managed by the FGSC and utilized for academic support and co-curricular programs in support of all first-generation students at Pitzer. The criteria for allocating funding will be developed by the FGSC once it is convened.

Additionally, an **off-campus retreat will be held in January 2024** for all current First Gen Pitzer students in order to provide information and programming in a casual and supportive environment. Another retreat focused primarily on new First Gen students will be held in August of 2024. Retreat costs will be paid out of the annual programming budget managed by the FGSC.

All expenses for the program, including student employment, programming, retreats, etc. will be funded by an existing donor-supported fund. Additional philanthropic support will be sought as well.

Note: The FGSC will regularly consult and collaborate with other offices, departments, programs, staff, and faculty at the College as appropriate (e.g. Admissions, Career Services, Financial Aid, Campus Life, IGLAS, CEC, Fellowships, Field Groups, and individual faculty, etc.)