

PITZER NOMINATION DEADLINE: October 8th 12 PM

Submit completed and signed application to: noosha_malek@pitzer.edu

Napier Initiative

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Application Info for Mentoring and Awards Program

Who is Eligible?

Applicants should be graduating seniors (December 2025 or May 2026) from the five undergraduate Claremont Colleges who have demonstrated outstanding leadership promise in fostering justice for all people, caring for our fragile earth home, or nurturing peace and reconciliation. There are no citizenship or residency requirements.

Napier Initiative policy prohibits discrimination based on race, religion, color, national origin, ancestry, sex, gender, sexual orientation, marital status, age, physical or mental disability, genetic information or medical condition, or any other consideration made unlawful by federal, state or local laws. All such discrimination is unlawful.

Selection Criteria for Applicants

- Applicants should demonstrate successful leadership skills.
- Applicants should present a record of concern for and practical engagement with one or more of the issues of: Fostering social justice for all people, Caring for our fragile Earth home, and Nurturing peace and reconciliation.
- Applicants should show a broad knowledge of the background and current state of the social issue they wish to address.
- Applicants should present a creative proposal for a practical project to be carried out within fifteen months following graduation in the U.S. or abroad.
- We encourage practical, hands-on work for a creative, viable, sustainable proposal. Plan a meaningful project related to one of the priority areas.
- Applicants must show that they have established a mutually beneficial collaborative relationship with leaders in one or more local partner organizations where the project would be carried out. Napier Award funds may not be gifted to another organization. Projects to be carried out by an entity in which the applicant could potentially profit financially cannot be considered.

The sketches of earlier **Napier Fellows** suggest the variety of possible project proposals.

Important Dates

October 2025-APPLICATIONS DUE AT COLLEGES: Deadlines vary for students' submission of Napier Awards application material to the Napier contact person at each college. The contact person can provide more information about the application and nomination process.

They are:

Claremont McKenna - Brian Davidson, Director of Fellowships Advising, (909) 621-8267
Brian.Davidson@claremontmckenna.edu

Harvey Mudd - Gabriela Gamiz, Community Engagement, (909) 607-4575
ggamiz@hmc.edu

Pitzer - Noosha Malek, Broad Hall 134, noosha_malek@pitzer.edu

Pomona - Jason Jeffrey, Assistant Director of Fellowships & Career Advising, (909) 621-8144
jason.jeffrey@pomona.edu
Rita Shaw, Assistant Director of the Draper Center, (909) 607-8571
rita.shaw@pomona.edu

Scripps - Warren Liu, Balch 134, (909) 607-9100
wliu@scrippscollege.edu

Deadline for college submissions to Pilgrim Place will be Thursday, October 16, 2025: Each college submits up to 3 nominees and their supporting materials to Pilgrim Place. Every nominated student becomes a Napier Fellow and will participate in further events with Pilgrim Place Mentors and other Pilgrim Place and community residents.

Submissions should be made to **jkwevans40@gmail.com**.

Fellows are expected to participate in a series of meetings and events with Mentors:

Saturday, October 18, 2025: All Napier Fellows meet to get acquainted.

Saturday, October 25, 2025: Meetings with Pilgrim Place Mentors. Throughout the 2025-2026 academic year paired Fellows and Mentors meet informally by mutual agreement. Other meetings of all Fellows and Mentors maybe scheduled throughout the year.

Saturday, December 6, 2025 from 10:30 am: Fellows and Mentors Sharing Event followed by lunch at Pilgrim Place.

Sunday, February 15, 2026 from 3:30-5pm Decker Hall at Pilgrim Place: Fellows present brief public summaries of their projects.

January 20, 2026: Please note: Fellows may submit a brief (no more than 2 pages) summary of any **new** developments which have occurred since the original application. Send to **jkwevans40@gmail.com**

February/March 2026: Fellows will meet with the Selection Committee.

Spring 2026: Fellows are encouraged to communicate with Pilgrim Place Mentors and with each other about their shared vocational interests and plans for the future.

Napier Celebration, Saturday, April 11, 2026 at 5pm: Public Celebration of all Napier Fellows, faculty, and elders in Napier Courses.

May 2026: Napier Awardees receive first half of their award upon graduation.

Following Graduation: Napier Awardees submit mid-way report on their project and receive second half of the award. **Project Completion:** Napier Awardees submit a final report on their project .

Napier Initiative

E-Mail: info@napierinitiative.org

Pilgrim Place: 625 Mayflower Road, Claremont, CA
91711

Phone: 909-399-5500

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How to Apply

Applicants will take each of the following steps and submit materials to the designated person at their college.

1. Complete the brief **application form**. Attach a **résumé** and **transcript**.
2. Provide at least **two letters of recommendation** (**Recommendation Instructions**), **one from a faculty member** at your college (who can attest to your accomplishments relevant to this award and can evaluate your preparation for the project) **and one from a partner organization** on the site where you would implement your project. If one of these persons is not in a position to observe and evaluate your leadership skills, include a third letter from someone with whom you have worked who can do so.
 - Each letter should comment on your leadership skills, why you should receive a Napier Award, and how you have modeled the better future which you seek.
 - The partner organization should indicate that you and your project would be welcomed.
 - In the case of an organization established by a Fellow, the second letter of recommendation must come from an independent partner organization, not from someone within the Fellow-established organization.

Please copy the recommendation form and give a copy to each of your references. Personal references are confidential and should be returned to the contact person at the applicant's college. The partner organization's letter should be sent directly to the college contact person.

3. Write a **personal essay** covering each of the following matters. The essay may be up to three typed pages (single spaced, 12-point type, Times New Roman).

In your essay explain:

- A. The background and dynamics of the issue your project seeks to address.
- B. Experiences that prepared you for and encouraged your commitment to this project.
- C. How you previously motivated people and supported their efforts to address this issue.
- D. The practical project you wish to implement with Napier funding.
 - a) What is its purpose and content?
 - b) When would it be implemented?
 - c) Describe the local community where the project would be carried out, explain any prior relevant work, and identify local organizations with which you have developed relationships. A collaborative relationship with a local partner organization is expected.
 - d) What would be your role in the project? What would be the role of the partner organization?

- e) What outcome do you desire? How would you measure the results of the project?
 - f) How could the project be sustained after you leave?
- E. How the project would contribute to your future career path and leadership role.

4. Create a one-page timeline for the project.

5. Create a one-page proposed budget for \$20,000 award. The stipend may be used for travel, living expenses, materials, a language refresher course, or whatever will promote the successful completion of your project. The stipend may not be used as salary for the awardee. Award funds cannot be gifted to another organization.

6. Nominations for a joint award, with two students sharing a single proposed project and award, are acceptable. If the students come from different colleges, they must choose one of their colleges through which to apply and follow the established process for that college. Both students should include their own biographical information, personal essay, official transcript, and faculty and personal recommendations. A jointly written project proposal, timeline and budget should be submitted along with the letter from the partnering organization.

8. Submit all of this information to your college representative in **October 2025**. Applicants should be in touch with their college contact person about the exact date for submission. Please use this **checklist** to insure that you have provided all the information requested and sign the agreement for participation as a Napier Fellow.

9. If you are nominated by your college to be a Napier Fellow, you may send **jkwevans40@gmail.com** brief additional information about your project that covers any new developments occurring since its submission (up to 2 pages) before January 20, 2026.

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NAPIER AWARDS FOR CREATIVE LEADERSHIP

APPLICATION FORM

Name _____ College _____

College Address _____

College E-Mail Address _____

Personal E-Mail Address _____

Phone Number _____

Permanent Address _____

Major _____

Expected date of graduation _____ Birthdate _____

In what cities/countries have you lived? _____

Please summarize the project you wish to implement through the financial support provided by a Napier Award (no more than 150 words).

Signature _____ Date _____

Deliver this form, your résumé, transcript, personal essay, budget, timeline, and letters of recommendation to the contact person at your college in October 2025. Please check with your contact person for your date at your college. Also check with that person prior to that date for any other information pertaining to the Napier Awards application process.

NAPIER MENTORING AND AWARDS FOR CREATIVE LEADERSHIP RECOMMENDATION INSTRUCTIONS

Through the Napier Awards, the Pilgrim Place community seeks to foster justice for all people care for our fragile Earth home, nurture peace & reconciliation. In the 2025-26 academic year we will make two grants of \$20,000. Awards will be made to seniors at the Claremont Colleges who demonstrate leadership promise in such work and propose a relevant project. With these Awards we are especially eager to stimulate the integration of theory and practice among future leaders. Successful applicants must have demonstrated the personal skills for effective leadership, must show a broad knowledge of the background and current issues of the particular field they wish to address, and must present a creative proposal for a practical project in which they will be engaged during at least part of their first year following graduation. It is for this project that the Paul M. Minus Napier Awards will provide financial support. More information about the Napier Awards is available at www.napierinitiative.org.

Please help us understand why you think the applicant meets the following criterion: Demonstrated leadership promise in one of the three fields designated by the Napier Awards - global peace, social justice, care of the Earth.

Please write a letter of recommendation answering the following questions:

1. What have you observed about the applicant's leadership skills?
2. How has the applicant demonstrated a solid knowledge of the field chosen?
3. How has the applicant modeled the better future which he/she seeks?
4. What is your evaluation of the project proposal?
5. If you are related to the site where the student proposes to carry out the project, would you welcome this student and this project? Is it suitable for your organization's mission?
6. From your discussion with this student about the proposal how do you assess the student's preparation for this project?
7. Is there more that leads you to believe the applicant is worthy to receive a Napier Awards

Please also include:

- Name of Applicant
- Applicant's address
- How long have you known the applicant
- In what context
- Your name, title and signature
- Institution
- Your email address

Please return your letter to the colleges contact person at the student's undergraduate college either electronically or in a sealed envelope with your signature across the sealed flap no later than **October 1, 2025**. Thank you.

Claremont McKenna - Brian Davidson, Director of Fellowships Advising, (909) 621-8267
Brian.Davidson@claremontmckenna.edu

Harvey Mudd - Gabriela Gamiz, Community Engagement, (909) 607-4575
ggamiz@hmc.edu

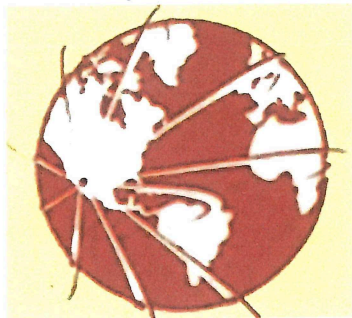
Pitzer - Noosha Malek, Broad Hall 134, noosha_malek@pitzer.edu

Pomona - Jason Jeffrey, Assistant Director of Fellowships & Career Advising, (909) 621-8144
jason.jeffrey@pomona.edu
Rita Shaw, Assistant Director of the Draper Center, (909) 607-8571
rita.shaw@pomona.edu

Scripps - Warren Liu, Balch 134, (909) 607-9100
wliu@scrippscollege.edu

Checklist for 2025 Napier Applications

- | | |
|---|--|
| _____ 1. Pagination | _____ 13. Project Summary
(150 words) |
| _____ 2. Name | _____ 14. Resume |
| _____ 3. College | _____ 15. Transcript |
| _____ 4. Expected Date of
Graduation | _____ 16. Personal essay (1-3 pages) |
| _____ 5. College Address | _____ 17. Budget for proposal |
| _____ 6. Current telephone | _____ 18. Time line |
| _____ 7. Current e-mail | _____ 19. Faculty letter of
recommendation |
| _____ 8. E-mail after graduation | _____ 20. Partner letter of
recommendation |
| _____ 9. Permanent address | _____ 21. Other letter of
recommendation, if
needed. |
| _____ 10. Birthdate | _____ 22. Signed agreement for
participation |
| _____ 11. Cities/Countries lived | |
| _____ 12. Language Proficiency | |



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Participation Agreement

The Napier Initiative is more than a financial awards program. The Napier Initiative is a relational program which links students with Pilgrim Place elders whose lifetime of experience in social justice work has an affinity with the student's proposed project. The relationships which develop over the year can be life affirming and long lasting. The Napier Initiative has established a set of expectations for all Napier Fellows.

I understand that in applying to the Napier Initiative, which includes a competitive award given to selected Napier Fellows, I am agreeing to fully embrace the mentoring experience and to participate in all aspects of the program. This includes:

Initial Meeting of Fellows and Napier Leadership:

Saturday Afternoon, October 18, 2025 2-3:30 p.m. Napier Common room

**Meetings with Mentors: Saturday Morning, 10 a.m. to 12 Noon,
October 25th, 2025, Napier Common room**

Saturday December 6, 2025, 10:30 a.m. – Noon, Napier Common room, followed by mid-day meal at Abernethy Dining room

Additional meetings between matched Fellows and mentors are held at mutually agreed times throughout the year.

Presentation of Proposals

For Pilgrim Place residents and interested members of the community.

**Sunday, February 15th, 2026, at Pilgrim Place
Decker Hall, 3:30 – 5 p.m. followed by a pizza party.**

February/March 2026 — Interviews with the Selection Team

Celebration of Napier Initiative for Creative Leadership with Fellows, Awardees, Faculty and Students in Napier Classes Saturday April 11, 2026, 5 p.m. at Pilgrim Place.

I agree to be publicly profiled as a Napier Fellow in future Napier publications and on the Napier website. Further in this regard, I consent to, and authorize the use or disclosure of my name and likeness in order to assist scientific, educational, public relations, marketing, news media and charitable goals of the Napier Initiative, and I hereby waive my right to compensation for such uses by reason of the foregoing authorization.

I understand that the Napier Initiative does not provide health or accident insurance and hereby certify that I am or will be covered by health/accident insurance.

I will indemnify and hold harmless Pilgrim Place and the Napier Initiative and each of their officers, partners, employees or agents from and against any and all demands, debts, liens, claims, loss, damage, liability, costs, expenses, judgments, or obligations, actions or cause of actions, including the payment of reasonable attorneys' fees and costs for or in connection with injury or damage (including, but not limited to, death) to any person or property resulting from or in any way connected with the performance of my participation in this program.

All claims and disputes arising under or relating to this Agreement are to be settled by binding arbitration in the state of California, county of Los Angeles. The arbitration shall be conducted on a confidential basis pursuant to JAMS Comprehensive Arbitration Rules & Procedures. Any decision or award as a result of any such arbitration proceeding shall be in writing and shall provide an explanation for all conclusions of law and fact and shall include the assessment of costs, expenses, and reasonable attorneys' fees. Any such arbitration shall be conducted by an arbitrator with at least 10 years' experience in contract law, and shall include a written record of the arbitration hearing.

This Agreement shall be interpreted and governed by the laws of the State of California.

To be signed by the college representative and student when nominations are forwarded to Pilgrim Place.

Napier Initiative Nominee

College Representative

Date

[Download Participation Agreement Here](#)

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