

# PZ BIAS EDUCATION SUPPORT TEAM (BEST)

S2017-S2019 (K.YEP- ADOF)

1

## 3 GOALS

- \* build capacity before a crisis
- \* implement rapid response in a crisis
- \* heal from collective trauma (ACE 2018)

2

## 50 EVENTS & 10 TYPES OF RESOURCES

half-credit classes, daylong trainings, drop-in sessions, lunch practice sessions, rapid response sessions, public talks, workshops, web site, lending library, consultations.

3

## OVER 700 PEOPLE

accumulatively participated in the events. Staff had higher participation than faculty. Cis white women, cis WOC, queer community members, and cis MOC had higher participation than cis white men.

4

## OVER 11 FIELD GROUPS AND 21 OFFICES

from across the college participated in the events as an aggregate (e.g. Admissions, Advancement, Art Galleries, Career Services, CLSA, Communications, Community Engagement Center, Dean of Faculty, Dining Hall, Facilities, Financial Aid, Human Resources, Institutional Research, Instructional Technology, OBSA, Office of Student Affairs, President's Office, Registrar, Study Abroad, Writing Center,)

5

## REFLECTIONS

"I learned the transformative justice tool in class and now I am applying it to other situations. I feel like a legit grown-up." -Student

"I feel less alone. I feel more hopeful." - Staff

"Sometimes I don't know how to help and I want to. This helped me find a way forward." - Faculty

"It was important to have space to speak and just be listened to." -Student