

## Claremont Colleges Diversity and Inclusion Awards

2018-2019

The Claremont 7Cs Diversity Working Group is pleased to announce the availability of two consortium-wide awards to recognize faculty members who have made exceptional contributions to enhancing and supporting diversity and inclusion within the Claremont Colleges community. These awards help highlight community values of diversity and inclusion, as well as shared understanding of the important contributions that diversity makes to institutional and campus excellence.

The Claremont Colleges Diversity Teaching Award honors innovative pedagogical activities that effectively address issues or concerns related to diversity and inclusion in classroom or other structured settings. These activities are broadly defined and could include full courses, specific assignments, or classroom practices. Some examples of activities that merit consideration for this award include equitable and inclusive teaching practices, activities that help to overcome educational inequities, courses or other programming that increase understanding of or participation in social justice or diversity-related issues. Last year's awardees for teaching were Sara Olson (Pomona) and Suyapa Portillo Villeda (Pitzer).

The Claremont Colleges Diversity Mentor Award honors faculty members who have provided consistent and substantive support and encouragement to students, staff, or colleagues from historically underrepresented populations. Nominated faculty members may have been agents of institutional change, or their actions and leadership may have been important in other ways in fostering access and success of all community members. Some examples of activities that might merit consideration for this award include exceptional mentoring of students, development of support mechanisms to better meet student needs, or creation of programs to broaden access to or participation in a field of study or campus life. Last year's awardee for mentoring were Talithia Williams (HMC) and Fernando Lozano (Pomona).

**Eligibility and Applications.** Any full-time faculty member with an appointment at one or more of the Claremont Colleges is eligible for these awards. Faculty members can apply/be nominated for either or both awards, although separate application materials are required for each award. The winners will receive a \$2,000 award in the form of a discretionary account\* and plaque, and will be recognized in a consortium-wide event on April 10, 2019 at 4:00-6:00 pm. They also will be given the opportunity to share their teaching materials/description of their experiences with the Claremont Colleges community.

Nominations are due no later than 5:00 pm February 8, 2019. To nominate oneself or another, please send the candidate's name, affiliation and email address to Nicole Y. Weekes, Chair, 7C Diversity Working Group ([nweekes@pomona.edu](mailto:nweekes@pomona.edu)).

Application materials are due no later than 5:00 p.m. on March 4, 2019, and must be submitted to [nweekes@pomona.edu](mailto:nweekes@pomona.edu). A complete nomination packet consists of the following:

1. A 1-page statement from the nominee highlighting their innovation and impact relevant to the award.
2. The nominee's current curriculum vitae.

3. Letter(s) of support describing the activity (Teaching Award) or individual (Mentor Award), fit with the specific award criteria, and evidence of effectiveness, from students, staff, faculty, or administrators from any of the Claremont Colleges. No more than 2 letters of support should be submitted.
4. For the Teaching Award, 1-3 class artifacts (products or materials such as a syllabus, web site, assignment instructions, or course evaluations) that clearly describe the nominated activity and demonstrate its effectiveness.

Nomination materials are confidential and will be reviewed by the 7C Diversity Working Group. Nominees from last year's pool may request to be considered again; candidates should inform the Chair (Nicole Y. Weekes [nweekes@pomona.edu](mailto:nweekes@pomona.edu)) and provide any updates to their materials by the March 4 2019 deadline.

\* The discretionary account is a tax-exempt fund administered by the awardee's DOF that can be used for any purpose relating to the awardee's teaching, scholarship or service at the Claremont Colleges. It does not have to be spent in a manner relating to the activities for which the award was given.