

Claremont Faculty Leadership Program AY 2018-2019

Call for Nominations and Applications

Purpose

To cultivate talented and diverse faculty leaders within The Claremont Colleges.

To prepare faculty for the challenges of effective leadership and to shape positive institutional change, The Claremont Colleges are offering a new opportunity for faculty across the seven campuses. Faculty will come together in a year-long program to create social networks and gain a deeper understanding of institutional and consortial challenges and opportunities. Faculty will develop key skills for successful, sustainable, and inclusive leadership.

Program Description and Eligibility

The Claremont Faculty Leadership Program is a year-long program open to up to three faculty members from each of The Claremont Colleges. All tenured faculty at Pitzer College are eligible to apply. The program involves both consortial and campus events. Consortial events include opening and closing receptions with 7C academic deans/provosts and a 2-day conference with sessions on topics such as multiple leadership pathways, crisis management, money management and advancement, and consortial collaborations. The themes of the conference sessions will be developed and applied during individual campus lunch events with program participants and senior administrators on their home campus.

AY 2018-2019 Key Dates and Events

Sept 5, 2018, 4:30-6:30pm – Kickoff Reception with 7C Academic Deans/Provosts

October, 2018 – Lunch event with Academic Dean/Provost from home campus to discuss multiple pathways to leadership

January 17-18, 2019 – Claremont Faculty Leadership Conference

February-March, 2019 – Two campus lunch events with senior administrators to discuss conference themes in the home campus context

April 3, 2019, 4:30-6:30pm – Closing Reception and Program

April, 2019 - Lunch event with Academic Dean/Provost from home campus to discuss individual professional development plans and program feedback

Outcomes

Program Fellows will:

1. Explore short-term and long-term strategies for promoting institutional health amid the changing landscape in higher education.
2. Identify the attributes and skills to support successful development into leadership roles, such as resilience, work-life balance, and relational and conflict resolution strategies.
3. Cultivate relationships with current and future academic leaders across The Claremont Colleges.

4. Create a working map of the organization, operations and infrastructure of your home campus as well as the consortium.
5. Effectively utilize and collaborate with people in different institutional roles, including dialogue with non-academic leadership.
6. Develop means to build bridges and greater understanding between the faculty and financial arms of the institution.
7. Identify institutional and consortial challenges, tradeoffs, and appropriate resources for resolution.
8. Increase awareness of how to manage crises and support all members of the campus community.
9. Identify behaviors, techniques and practices that promote equity, diversity and inclusion.
10. Create one or more actionable plans to address an institution-level issue important to your home campus or the consortium.

Organizing Committee

Sponsor

7C Academic Deans Committee

Campus Liaisons

Tony Boston, Pomona, Associate Dean

Gretchen Edwalds-Gilbert, Scripps, Associate Dean

Shana Levin, CMC, Associate Dean

Rachel Levy, HMC, Associate Dean

Jane Rosenthal, KGI, Assistant Dean, School of Applied Life Sciences

Andy Vosko, CGU, Director of Transdisciplinary Studies

Kathy Yep, Pitzer, Associate Dean

Administrative Support

Christine Costanza, Administrative Coordinator, Office of Consortial Academic Collaboration (OCAC)

Debra Mashek, Director, OCAC

Nominations and Self-Nominations (due by March 20, 2018)

Please submit names of nominees (including self-nominations) to Associate Dean Kathy Yep by **March 20, 2018**. Nominees will be asked to submit a short application and CV by **April 3, 2018**.

Application (due by April 3, 2018)

By applying, you are indicating your availability and commitment to attend the key program events listed above. Please submit your application to [campus liaison] by **April 3, 2018**, including a CV and answers to the following prompts (1-2 pages total):

1. Discuss why you are applying for this program and how this experience might fit into your longer-term professional goals.
2. Describe your interests and experiences in leadership roles (formal or informal) and campus and consortial collaborations, including your commitment to inclusive leadership.

Selection Criteria

1. Interest in developing skills for successful, sustainable, and inclusive leadership
2. Some experience in leadership roles (formal or informal)
3. Some experience collaborating in support of campus and/or consortial initiatives

Selection and Notification

As many as three applicants per campus will be selected by Dean of Faculty and Associate Dean of Faculty Yep and notified of their selection by May 1, 2018.

Questions

Please direct any questions to Associate Dean Kathy Yep (Kathleen_yep@pitzer.edu)