

## CURRICULUM VITAE

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### EDUCATION

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- J.D.** University of Maryland
- Ph.D.** Biology (Plant Systematics/Ecology), University of California, Los Angeles, CA
- M.A.** Botany, University of California, Los Angeles, CA
- B.A.** Biology, Stanford University, Palo Alto, CA

### EMPLOYMENT AND PROFESSIONAL HISTORY

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- 2012-present Professor, Environmental Analysis, Pitzer College
- 2012-15 Vice President for Academic Affairs and Dean of Faculty; Professor, Environmental Analysis, Pitzer College
- 2011-12 Division Director, National Science Foundation, Human Resource Development Division, Education Directorate
- 2010-11(Nov-Apr) Acting Vice President of Academic Affairs, Skidmore College
- 2005-2011 Dean of the Faculty; Professor, Biology Department, Skidmore College
- 2003-2005 Deputy Division Director, National Science Foundation, Division of Biological Infrastructure
- 2002-2003 Program Director, National Science Foundation, Division of Biological Infrastructure
- 2002 (Jan-Nov) Associate Secretary. American Association of University Professors Faculty Governance in HBCUs project
- 1988-2005 Associate Professor, Department of Biology/Botany, Howard University, Washington, DC
- 1996-1997 American Council on Education Fellow, University of Virginia, Charlottesville, Virginia
  - Professional development program in academic management including academic administration; strategic planning; development; trends in higher education, etc.
- 1990 (Jan-Aug) Smithsonian Institution Faculty Research Fellow, National Museum of Natural History, Washington, DC
- 1982 (Aug-Dec) Smithsonian Institution Faculty Research Fellow, National Museum of Natural History, Washington, DC
- 1980-2002 Research Collaborator, Department of Botany, Smithsonian Institution, National Museum of Natural History, Washington, DC
- 1980- 1988 Assistant Professor, Department of Botany, Howard University, Washington, DC
- 1980 (Jan-Aug) Administrative Curator, Missouri Botanical Garden, St. Louis, MO
- 1978 - 1979 Postdoctoral Curatorial Trainee, Missouri Botanical Garden, St. Louis, MO
- 1977 - 1978 Instructor, Botany I, Santa Monica College, Santa Monica, CA
- 1974 - 1975 NSF Project Teacher, Washington High School, Los Angeles, CA
  - NSF Science Project involved an academic enrichment program for inner city high schools; including curriculum development for introductory biology program
- 1971-1977 Teaching Fellow in Biology, University of California, Los Angeles, CA
  - Courses taught: Introductory Biology - Organismal section; Taxonomy of Flowering Plants; Field Botany; Environmental Biology, Ecology
- 1971 (Spring) Teaching Assistant in Biology, Stanford University, Palo Alto, CA
  - Course taught: Taxonomy and Ecology of Vascular Plants of the Santa Cruz Mountains

### PROFESSIONAL ACTIVITIES (2000-14)

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- **American Association for the Advancement of Sciences:**
  - Vision And Change in Undergraduate Biology Education: Advisory Board (2009-10)
  - Fellow: elected - Education Section (2013)

### CURRICULUM VITAE

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- **American Institute of Biological Sciences:**
  - Board of Directors (2009-16)
  - Education Committee Chair (2012-14)
- **American Council on Education**
  - Chief Academic Officer Workshops (2014-15)
- **American Association of University Professors:**
  - Committee on the Status of women in the Academic Profession (2002-04; 2005-09 [consultant])
- **Center For Creative Leadership – Leadership Development Program** (2009)
- **Harvard University Graduate School of Education;**
  - Institute for Management and Leadership in Education (2006)
- **Howard Hughes Medical Institute Undergraduate Science Education;**
  - Reviewer and Panelist (2008, 2009)
- **Kenan Foundation Fellow: Tropical Biology Teaching Workshop** (2001)
- **National Academies:**
  - Board on Life Sciences, member (2006-12)
  - National Research Council Committee on Barriers and Opportunities in Completing 2 and 4 Year STEM Degrees (2013-14)
- **National Science Foundation:**
  - Advisory Committee for the Biological Sciences (2006-10)
  - Committee on Equal Opportunities in Science and Engineering (2006-12); chair (2010-11)
  - Panelist, Site Visit and Ad Hoc Reviewer-Biological Sciences and Education Directorate (1985-present)
- **Project Kaleidoscope:**
  - Environmental Education Workshop (2000)
  - Leadership Institute (2009, 2013, 2014)
  - PKAL Advisory Committee (2011-16)
- **Rancho Santa Ana Botanic Garden:**
  - Overseer (2013-16)
- **Salzburg Seminar Fellow:**
  - Biotechnology-Ethical, Social and Legal Issues (2001)
- **The George Washington University and ESI International:**
  - Associate's Certificate in Project Management (2005)
- **UNCF/ESA:**
  - Strategies for Ecology Education, Development and Sustainability: (1998-2001, program participant)

### PROFESSIONAL ACTIVITIES (1980-2000)

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- **Agency for International Development:**
  - Ad Hoc Technical Review Group: New Crops Program (1991, 1992, 1996)
- **American Institute of Biological Sciences Symposium - Minorities in Biology:**
  - Opportunities for Growth (1990 - invited speaker)
  - AIRS Selection Committee for AAAS Science Policy Fellow (1999)
- **American Association of University Professors:**
  - Committee T on College and University Government: Member (1996-00)
- **American Association for Higher Education:**
  - National Network of Faculty Senates: Leadership Workshop: Panelist (1995, 1999)

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- **Army Corp. of Engineers: Waterways Experiment Station:**
  - Technical Training Seminar: Wetlands Assessment (1992 - invited participant)
- **Association for Systematic Collections:**
  - Symposium on informal education in the sciences (1991 - invited speaker)
- **BioQUEST**
  - BioQUEST Curriculum Workshop: (1993 - invited participant)
  - Board of Directors (1998-2000, 2010-16)
- **Cafritz Summer Institute - District of Columbia Public Schools:**
  - Science and Mathematics for Secondary Schools (1991 - Cafritz Fellow)
- **The Catholic University of America Herbarium, LCU:**
  - Co-executor (1985-86)
- **HBCU/MI Consortium/Second Nature Partnership Leader (1995-97)**
- **National Cancer Institute:**
  - Ad Hoc Technical Review Group: Large Scale Production of Agents from Natural Sources: (Plant section: 1993); Ad Hoc Technical Review Group: Plant Collection Program (1986; 1988)
- **National Science Foundation:**
  - Graduate Fellowship Program: Panelist (1993 - 95)
  - Panel Chair (1997-99)
  - Graduate Research Traineeship Program: Panelist (1992; 1994)
  - Instrumentation and Laboratory Improvement Program: Panelist (1995, 1996)
- **National Science Foundation Workshop:**
  - Mathematics in the undergraduate Biology Curriculum (1992-invited participant)
- **National Science Foundation Joint Advisory Committee:**
  - Representative Botanical Society of America (1987-88)
- **Second Nature Northeastern Regional Workshop:**
  - Education for Sustainability (1997; 1995 - invited participant)
- **Sigma Xi Symposia:**
  - Environmental Research and Education (1993 - Group Leader);
  - Entry-level Undergraduate Courses in Science, Mathematics and Engineering: An Investment in Human Resources (1990 - invited participant)
- **Smithsonian Faculty Fellow:**
  - National Museum of Natural History; Department of Botany: (1982; 1990)
- **Tufts Environmental Literacy Institute**
  - 1995 - invited participant

### PROFESSIONAL SOCIETIES

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- **American Association for the Advancement of Science**
- **American Association for University Professors**
- **American Society of Plant Taxonomy**
- **Botanical Society of America:**
  - Co-chair: Northeastern Section (1988)
  - Education Committee Member (1992-94)
  - BSA Representative to American Institute of Biological Sciences (1996-1998)
  - Chair: Ad Hoc Committee on Women and Minorities (2008-10)

### CURRICULUM VITAE

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- **Minority Women in Science: DC Chapter**
- **Sigma Xi: Howard University Chapter President** (2001-02)
- **Southern California Botanists**
- **Washington Botanical Club:**
  - Vice-President (1988)
  - President (1989)
- **Virginia Native Plant Society**

### RESEARCH INTERESTS

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- **General:**
  - Problems in vascular plant systematics of neotropical and temperate groups with emphasis on understanding and interpreting evolutionary relationships with respect to reproductive biology and palynology.
  - Participation of underrepresented groups in STEM higher education; undergraduate biology education
- **Specific:**
  - Research interest involves systematics and taxonomy of Loasaceae subfamily Loasoideae; reproductive biology of Rubus: fruiting phenology and frugivory; floristics of Mid-Atlantic region with particular emphasis on the impact of invasive plants on local floras.

### PUBLICATIONS

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- Fortenberry, N. L., Cady E., T., Bramwell, F., Clewell, B., Flaris, V., Jolly, E., Martin, D., Macdonald, H., Poston, M., Rodriguez, A. Spalter-Roth. (2009). Metrics for measuring broadening participation in NSF programs. *Journal of Women and Minorities in Science and Engineering*, 15(3): 245-261.
- Hartline, B. K., and M. E. Poston (2009).  
*The Mandate for Broadening Participation: Developing the Best Minds and Solutions*, in Broadening Participation in Undergraduate Research: Fostering Excellence and Enhancing Impact, ed. M. K. Boyd and J. L. Wesemann, Council on Undergraduate Research, Washington D.C.
- Hufford, L., M. McMahon, R. O'Quinn, and M. E. Poston, 2005.  
*A Phylogenetic Analysis of Loasaceae subfamily Loasoideae*. *Intl. J. Plant Science* 166(2):289-300
- Steiner, P.O., B. Bergmann, and M. Poston, 1998.  
*Report: Academic Freedom and Tenure - University of the District of Columbia: Massive Terminations of Faculty Appointments*. *ACADEME* 84(3):46-55.
- Poston, M. E. 1997.  
*Presidential Search Committee Checklist*. *ACADEME*. 83(5):30-32.
- Braskamp, L, M. Poston, and J. Wergin, 1997.  
*Accreditation: "Sitting Beside" or "Sitting Over"* *CHEA Chronicle* 4:1-2
- Turner, T. S. , J. L. Pittman, M. E. Poston, R. L. Petersen, M. Mackenzie, C.H. Nelson, and R. M. Duffield, 1996.  
*An unusual occurrence in West Virginia of stoneflies (Plecoptera) in the Pitcher-Plant, Sarracenia purpurea L. (Sarraceniaceae)*. *Proc. Entomol. Soc. Wash.* 98(1):119-121.
- Pittman, J. L., T. S. Turner, L. Frederick, R. L. Petersen, M. E. Poston, M. Mackenzie, and R. M. Duffield, 1996.  
*Occurrence of Alderfly larvae (Megaloptera) in a West Virginia population of the Purple Pitcher Plant, Sarracenia purpurea L. (Sarraceniaceae)*. *Ent. News* 107(3): 137-140.

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- Poston, M.E. and J.W. Nowicke. 1993.  
*Pollen morphology, Trichome types, and relationships of the Gronovoideae (Loasaceae)*. Am. J. Bot. 80(6):689-704.
- Middendorf, G.A. and M.E. Poston. 1992.  
*The Natural History Sciences: Addressing the Issue of Minority Representation*. Plant Science Bulletin 38(1): 6-7.
- Poston, M.E. and J. Nowicke. 1990.  
*A re-evaluation of Klaprothia and Sclerothrix, Klaprothieae (Loasaceae)*. Sys. Bot. 15(4): 671-678.
- Tucker, A.O., M.E. Poston and H. Iitis. 1989.  
*History of LCU • the herbarium of the Catholic University of America*. Taxon 38(2):196-203.
- Poston, M.E. and G.A. Middendorf. 1988.  
*Maturation characteristics of Rubus pennsylvanicus fruit: are red and black the same?* Oecologia 77:69-72.
- Goldblatt, P. and M.E. Poston. 1988.  
*Observations on the chromosome cytology of Velloziaceae*. Ann. Mo. Bot. Garden 75:192-195.
- Lawry, J., M. Poston, and D. Young. 1988.  
*Research Support Liaison Committee in Ecology, Evolution and Systematics*. Plant Science Bulletin 34:2-3.
- Poston, M.E. 1980.  
*Flora of Panama, Part V. Leguminosae subfamily Papilionoideae. Ca 'anus*. Ann. Mo. Bot. Garden 67:555-557.
- Poston, M.E. 1980.  
*Flora of Panama, Part V. Leguminosae subfamily Papilionoideae. Eriosema*. Ann. Mo. Bot. Garden 67:681-686.
- Poston, M.E. 1980.  
*Flora of Panama, Part V. Leguminosae subfamily Papilionoideae. Flemingia*. Ann. Mo. Bot. Garden 67:697-699.
- Poston, M.E. 1980.  
*Flora of Panama, Part V. Leguminosae subfamily Papilionoideae. Rhynchosia*. Ann. Mo. Bot. Garden 67:453-460.
- D'Arcy, W.G. and M.E. Poston. 1980.  
*Flora of Panama, Part V. Leguminosae sub family Papilionoideae. Lablab*. Ann. Mo. Bot. Garden 67:714-715.
- Poston, M.E. and H.J. Thompson. 1977.  
*Cytotaxonomic observations in Loasaceae subfamily Loasoideae*. Syst. Botany 2:28-35.

### FIELD EXPERIENCE

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- Collecting trips for floristic survey of Monongahela National Forest, WV 1996-98
- Collecting trips for Loasoideae or Field Ecology:
  - Suriname – November 2005
  - Costa Rica - November 2004
  - Kauai, HI - July, 2001
  - Namibia - July, 1999
  - Ecuador - April, 1990; April, 1996
  - Panama - December, 1986
  - Dominican Republic - June, 1982

### CURRICULUM VITAE

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- Argentina - Department of Jujuy; Peru - Department of Lima, Junin and Arequipa - January - February, 1977
- Costa Rica. -February, 1976
- University of Texas at Austin: Tropical Biology.
  - Instructors: Dr. Lawrence Gilbert and Dr. Robert Colwell. July -August, 1973
- Organization of Tropical Studies: Tropical Biology - An Ecological Approach.
  - Instructor: Dr. John Vandermeer. July - August, 1972

### PRESENTATIONS (selected)

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- ***The Changing Faculty in Undergraduate Biology Education and its Impact on Students from Underrepresented Groups***, M. Poston, Undergraduate Biology Education Research, Gordon Research Conference. Bates College, Lewiston, ME. July 2015
- ***Integrating Human Diversity into Undergraduate Ecology Education for the 21<sup>st</sup> Century***, M. Poston, (invited panelist), Ecological Society of America Meeting, Baltimore, MD. August 2015
- ***Cultivating the Next Generation of Scientists***, M. Poston, Scripps College, Claremont, CA. April 2013.
- ***Women Scientists at Liberal Arts Colleges: Are their Lives Different?*** M. Poston, Iowa State University, Ames, IA. March, 2009.
- ***Race in the Classroom***. M. Poston (invited panelist), Vassar College, NY. May, 2008.
- ***Faculty Leadership Development: Multiple Pathways***. M. Poston, Howard Hughes Medical Institute, Bethesda, MD. May, 2007.
- ***Advancing Women and Underrepresented Groups in the Sciences***. M. Poston, Faculty Resource Network, Johnson C. Smith University, Charlotte, NC. November 2007.
- ***Harvesting the Next Generation of Scientists***. M. Poston, Rensselaer Polytechnic University, Troy, NY, April 2007.
- ***Preparing for the Accreditation of Programs and Universities***. M. Poston and G. Middendorf, Anton de Kom Universiteit von Suriname, Paramaribo, Suriname. November 2005.
- ***The Role of Faculty Trustees in Shared Governance***. M. Poston, University of New Mexico, Albuquerque NM. September 2003.
- ***Academic Work and Family Responsibility: Policy and Implementation***. J. Curtis and M. Poston (presenter), College and University Work/Family Association Annual Meeting, Philadelphia, PA. March, 2003.
- ***The development of environmental and ecological programs at Howard University***. G. Middendorf (presenter), M. Poston, and M. McKenna, Ecological Society of America Meeting. Salt Lake City, UT. August, 2000.
- ***Trustees and Governance***. M. Poston (presenter), American Association of Academic Deans and American Association of University Professors Conference. Washington DC. October 26-28, 2000.
- ***Faculty Leadership in Institutional Governance and Change***. M. Poston (presenter) and L. Gerber [Auburn University], American Association of Colleges and Universities Meeting. Washington DC. January 22, 2000.
- ***Environmentalism in the US: the roots of environmental ethics and justice and the role of HBCUs***. 1999. M. Poston and G. Middendorf, National Center for Bioethics in Research and Health Care, Tuskegee University, Tuskegee, AL. October 5, 1999
- ***AGB and AA UP Statements on University Governance: Rival Notions?*** M. Poston, American Association for Higher Education/Network of Faculty Senates Leadership Retreat, Washington DC. March 1999
- ***What faculty leaders should know about Faculty-Administration Relations***. M. Poston, Association of American Colleges and Universities: Reclaiming the Faculty Role in Governance, Chapel Hill, NC. April, 1999

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- ***The Relationships Between Faculty Senates and AA UP Chapters.*** M. Poston. American Association of University Professors meeting. Washington, DC. 1998.
- ***A floristic re-survey of Spruce Knob: a 20<sup>th</sup> century comparison.*** J. Campbell (presenter) M. Poston, and M. MacKenzie. Association of Southeastern Biologists meetings. Statesboro, GA. 1996 [abstract].
- ***The role of the Faculty Senate in Institutional Governance.*** M. Poston. American Association of University Professors meeting. Washington, DC. 1995
- ***Surprise Challenges to New Leaders.*** M. Poston, AAHE National Network of Faculty Senates meeting. Washington, DC. 1995.
- ***Using Computers to Develop Higher Order Thinking Skills.*** Swift, M. L. (presenter), Zielinski, T. J., and Poston, M.E. Annual Meeting of the American Society for Biochemistry and Molecular Biology, New Orleans LA, 1996. (FASEB Journal, vol. 10, April 30, 1996, Abstract Number 1426).
- ***BioQUEST; Tools for Science Education.*** Swift, M.L (presenter)., and M.E. Poston, Fifth Annual National Conference on Problem Solving Across the Curriculum, Geneva, NY. 1994.
- ***Application of Computer Simulation In Undergraduate/Graduate Biology Laboratories: Success or Failure?*** Swift, M.L. (presenter), and M. E. Poston, Fifth Annual National Conference on Problem Solving Across the Curriculum, Geneva, NY. 1994.
- ***Pollen morphology and ultrastructure of Gronoviodeae (Loasaceae).*** M. Poston (presenter) and J. Nowicke. Botanical Society of America meetings. San Antonio, TX. 1991 [abstract].
- ***Pollen Ultrastructure of Loasoideae.*** M. Poston (presenter) and J. Nowicke. Association of Southeastern Biologists meetings. Towson, MD. 1990 [abstract].
- ***Reproductive morphology of Loasaceae; the significance of seed surface microsculpture in generic and sectional delimitation.*** M. Poston. Claude H. Phillips Herbarium, Delaware State College. Dover, DE. 1986.
- ***Flowering and fruiting phenology in blackberries: implications for frugivore foraging.*** M. Poston (presenter) and G. Middendorf. Biology Symposium. Consortium of Universities and Colleges, Washington, DC. 1985.
- ***Fruiting Phenology in Raspberries: energy availability and implications for frugivore foraging strategy.*** G. Middendorf (presenter) and M. Poston. Association of Southeastern Biologists meetings. Memphis, TN. 1984 [abstract].
- ***Seed surface microsculpture in Caiophora and its significance for taxonomic delimitation.*** M. Poston. Association of Southeastern Biologists meetings. Memphis, TN. 1984 [abstract].
- ***Systematics of Loasoideae.*** M. Poston. Biology Department, George Washington University, Washington, DC. 1983.
- ***Generic re-alignment of Klaprothia.*** Biology Symposium. M. Poston, Consortium of Universities and Colleges, Washington, DC. 1981.

### GRANT SUPPORT

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- **NSF-STEM – Pitzer College Mentors Enable, Connect, Help, Advocate, Nurture, Intervene, Sustain, and Motivate (MECHANISM) for Success in the Molecular Sciences, \$602,422;** M. Poston (Co-P.I.); 2014-19.
- **NSF-ADVANCE (PAID) – Skidmore and Union Network (SUN) Collaborative** \$247,000; M. Poston (Co-P.I.); 2008-11.
- **NOAA: EPP - Environmental Studies Curriculum Development at Howard University** \$250,000; M. Poston (Co-P.I.); 2002-04.
- **NIEHS - Environmental Justice Curriculum Development** \$50,000; M. Poston (P.I.), G. Middendorf (Co-PI); 2001-2005.
- **NSF-CCLI - Environmental Studies Curriculum Development (DUE-9952448)**

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- \$45,828; M. Poston (Co-P.I.); 2000-2002.
- **The College Fund/UNCF and the Ecological Society of America SEEDS Program**  
\$40,500; M. Poston (Co-P.I.); 1999-2000.
  - **FAE - Howard University:**
    - ***Interdisciplinary Course Development (SPOI/38)***  
\$5,000; M. Poston (Co-P.I.); 2001.
    - ***Environmental Justice Lecture Series (SPOO/49)***  
\$5,000; M. Poston (P.I.); 2000.
    - ***Technology Training for faculty in Biology and Modern Languages (AE98/52)***  
\$5,000; M. Poston (Co-P.I.); 1998.
    - ***Interdisciplinary Course Development (AE98/24)***  
\$5,000; M. Poston (Co-P.I.); 1998.
  - **NSF-RIMI Growing our Own (HRD-9628388)**  
\$243,403; M. Poston (Co-P.I.); 1996-1999.
  - **NSF-Plant Biology Graduate Training Grant (GER 935-4916)**  
\$215,000; M. Poston (Co-P.I.); 1994-97.
  - **NSF-New Laboratory Component for Life Science Courses for Undergraduates (DUE 945-2575)**  
\$31,269; M. Poston (P.I.); 1994-97.
  - **USDA: Forest Service - A Floristic Re-survey of Spruce Knob, Monongahela National Forest, WV, (Cooperative Agreement 23-057)**  
\$17,000; M. Poston (P.I.); 1995-97.
  - **HBCU/MI Environmental Technology Consortium: Faculty Workshop in Environmental Studies**  
\$21,000; M. Poston (Co-P.I.); 1996.
  - **DC Water Resources Research Center - Water Resources Research Institute Program: Biodiversity of Urban Headwater Streams in the Anacostia River Drainage System (FRS#635-876)**  
\$13,612; M. Poston (Co-P.I.); 1995-96.
  - **Smithsonian Institution Faculty Research Program: Ultrastructure and Morphology of Loasaceae Pollen**  
\$7,500; M. Poston (P.I.); 1990.
  - **Smithsonian Institution Educational Outreach: Natural History Studies in Panama**  
\$29,600; M. Poston (Co-P.I.); 1986;1987.
  - **Howard University Faculty Research Support: *Systematics of Caiophora***  
\$31,800; M. Poston (P.I.); 1985-86.
  - **American Philosophical Society: *Seed Dispersal in Rubus and Implications for Reproductive Resource Allocation***  
\$1,200; M. Poston (P.I.); 1984-85.
  - **Institute of Museum Services: *Museum Assessment Program - Howard University Herbarium***  
\$600; M. Poston (P.I.); 1983-84.
  - **Howard University Beltsville Mini-grant Program:**
    - ***Fruiting Phenology in Rubus: Energy Availability and Implications for Frugivore Foraging Strategy***  
\$924; M. Poston (Co-P.I.); 1984.



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- ***Seed Dispersal in Two Species of Rubus (R. alleghensis and R. flaccellaris) and Implications for Reproductive Resource Allocation***  
\$1,304; M. Poston (Co-P.I.); 1983.
- **Washington Biologist Field Club: *Seed Dispersal in Two Species of Rubus and Implications for Reproductive Resource Allocation***  
\$2,500; M. Poston (Co-P.I.); 1983.
- **Howard University Research Development Program: *Systematic Revision of Caiophora and Related Loasoideae***  
\$9,995; M. Poston (P.I.); 1983.
- **Smithsonian Institution Faculty Research Program: *Sectional Delimitation of Caiophora and the Significance of Seed Surface Microsculpture***  
\$4,500; M. Poston (P.I.); 1982.

### COLLEGE AND UNIVERSITY SERVICE

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- **Pitzer College:**
  - Academic Planning Committee
  - Appointment, Promotion, and Tenure Committee
  - Academic Deans' Council of the Claremont Colleges
  - Budgetary Implementation Committee
  - Curriculum Committee
  - Faculty Executive Committee
  - Keck Science Deans' Council
  - President's Cabinet
- **Skidmore College:**
  - Committee on Educational Policy and Planning (2005-08, 2010-11)
  - Curriculum Committee
  - Institutional Policy and Planning Committee
  - Vice President for Academic Affairs Staff
  - President's Cabinet
- **Howard University Board of Trustees:**
  - Undergraduate Faculty Trustee (1997-2003)
- **Self-Study Task Force for Middle States Accreditation Site Visit:**
  - Steering Committee Member (1998-99; 2003-04)
  - Faculty Senate [known as the University Senate prior to 1993]
    - Chair (1993-95)
    - Vice Chair (1993)
    - Secretary (1991-93)
    - Steering Committee (1989-90; 1991-93, 1993-95)
    - Council (1988-90; 1991-present)
  - Ad Hoc Task Force on Faculty Workload, Chair (1998-99)
  - Committee on Governance and Ethics (1996-1999)
  - Committee on Budget and Planning (1997-1999)
  - Faculty Handbook Committee, Co-Chair (1990-93)
- **College of Arts and Sciences, committees and positions:**
  - Ad Hoc Task Force on the Merger: Subcommittee on Admissions and Curriculum, Chair (1997-98)
  - Admissions Committee, Member (1997-99)
  - Academic Policy and Standards Committee:

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### CURRICULUM VITAE

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- Member (1984-86,1999-2002)
- Chair (1985-86; 1991-93)
- General Education Committee, Chair (1999-01, 2000-02)
- Natural Science Division, Chair (1985-87; 1990-92; 2000-02)
- Nominating Committee, Member (1993-95)
- Judiciary Committee, Member (1987-88)
- Faculty Compensation Committee, Member (1983-84)
- **Graduate School of Arts and Sciences, committees and positions:**
  - Task Force on Distance Education, Co-chair (1997-98)
- **Department of Biology, committees and positions:**
  - Curriculum, Chair (1992-94; 1999-01)
  - Appointment, Promotion and Tenure Committee
  - Executive Committee
  - Greenhouse Committee
- **Department of Botany, committees:**
  - Executive Committee
  - Appointment, Promotion and Tenure Committee
  - Curriculum Committee, Chair (1983-84)
  - Admission and Standards Committee, Chair (1984-85)
  - Space and Equipment