

TABLE 4.1

Faculty Race/Ethnicity/Gender 2003-2008

Note: These tables do not include faculty at the Joint Sciences Department.

Full-Time Continuing Faculty

(Tenured and Tenure-track combined)

	N=	54	57	53	58	58
Percent		2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Black		7.4%	7.0%	7.5%	6.9%	6.9%
Asian/Pacific Islander		13.0%	14.0%	15.1%	15.5%	15.5%
Latino(a)		7.4%	8.8%	9.4%	13.8%	13.8%
White		72.3%	70.2%	67.9%	63.8%	63.8%
Female		37.1%	40.4%	41.5%	43.1%	44.8%
Male		62.9%	59.6%	58.5%	56.9%	55.2%

Count	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Black	4	4	4	4	4
Asian/Pacific Islander	7	8	8	9	9
Latino(a)	4	5	5	8	8
White	39	40	36	37	37
Native American	0	0	0	0	0
Female	20	23	22	25	26
Male	34	34	31	33	32

Tenured Faculty Only

	N= 45	45	44	45	44
Percent	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Black	8.9%	9.1%	9.1%	8.9%	9.1%
Asian/Pacific Islander	11.1%	11.4%	11.4%	11.1%	13.6%
Latino(a)	6.7%	6.8%	9.1%	11.1%	11.4%
White	73.3%	75.0	62.3%	68.9%	65.9%

Female	35.6%	35.6%	36.4%	37.8%	38.6%
Male	64.4%	64.4%	63.6%	62.2%	61.4%

Count	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Black	4	4	4	4	4
Asian/Pacific Islander	5	5	5	5	6
Latino(a)	3	3	4	5	5
White	33	33	31	31	29
Native American	0	0	0	0	0

Female	16	16	16	17	17
Male	29	29	28	28	27

Tenure-Track Faculty Only

	N= 9	12	9	13	14
Percent	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Asian/Pacific Islander	22.2%	25%	33.3%	30.8%	21.4%
Latino(a)	11.1%	16.7%	11.1%	23.1%	21.4%
White	66.7%	58.3%	55.6%	46.1%	57.1%

Female	55.5%	58.3%	66.7%	61.5%	64.3%
Male	44.5%	41.7%	33.3%	38.5%	35.7%

Count	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Asian/Pacific Islander	2	3	3	4	3
Latino(a)	1	2	1	3	3
White	6	7	5	6	8
Native American	0	0	0	0	0
Black	0	0	0	0	0

Female	5	7	6	8	9
Male	4	5	3	5	5

Visiting Faculty

(Full and Part Time combined)

	N= 37	30	31	28	28
Percent	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Black	10.8%	13.3%	6.5%	3.6%	3.6%
Asian/Pacific Islander	8.1%	6.7%	6.5%	17.9%	3.6%
Latino(a)	8.1%	10.0%	16.1%	3.6%	7.2%
Native American	0	3.3%	3.2%	3.6%	3.6%
White	73.0%	66.7%	67.7%	64.3%	82.1%
Unknown	0	0	0	7.2%	0

Female	54.1%	56.7%	45.2%	57.1%	57.1%
Male	45.9%	43.3%	44.7%	42.9%	42.9%

Count	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
Black	4	4	2	1	1
Asian/Pacific Islander	3	2	2	5	1
Latino(a)	3	3	5	1	2
Native American	0	1	1	1	1
White	27	20	21	18	23
Unknown	0	0	0	2	0

Female	20	17	14	16	16
Male	17	13	17	12	12