



PITZER
COLLEGE



STAFF ETHNICITY & GENDER

	2003		2004		2005		2006		2007		2008		2009	
Total	173		169		171		169		177		175		199	
Hispanic/Latino	54	31%	57	34%	57	33%	56	33%	62	35%	65	37%	69	35%
Asian/Pacific Islander	10	6%	10	6%	10	6%	10	6%	10	6%	9	5%	13	7%
African-American	11	6%	9	5%	9	5%	9	5%	11	6%	11	6%	15	8%
Native American/Alaskan	2	1%	2	1%	2	1%	2	1%	1	1%	1	1%	2	1%
White/Caucasian	96	55%	91	54%	93	54%	93	55%	93	53%	89	51%	96	48%
Unknown	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	2%
Male	63	36%	60	36%	60	35%	61	36%	63	36%	63	36%	75	38%
Female	110	64%	109	64%	111	65%	108	64%	114	64%	112	64%	124	62%
Staff of Color	77	45%	78	46%	78	46%	77	46%	84	47%	86	49%	99	50%
Administrators Staff	100		99		102		101		104		99		102	
Administrators Female	67	67%	66	67%	68	67%	68	67%	70	67%	65	66%	64	63%
Administrators of Color	26	26%	28	28%	29	28%	29	29%	32	31%	31	31%	36	35%

Source: Human Resources 10-14-2009

Note: Starting July 24, 2007, data include food service staff, PACE faculty and staff, Special Programs, Study Abroad Office and overseas staff on Pitzer payroll, IDBS staff, and grant funded full-time positions. Joint Science staff is not included. Vacant slots not included. Administrators are defined as staff members in regular position in grade 5 and up.