

CLAREMONT UNIVERSITY CONSORTIUM



MEMORANDUM

WORKERS COMPENSATION AND
DISABILITY ADMINISTRATION

TO: Faculty and Staff of Pitzer College
FROM: Robert Bloomer, Director, Benefits Administration
DATE: December 16, 2011
SUBJECT: Notification of Changes to the Voluntary Disability Insurance Plan (VDI)

Effective January 1, 2012, the following changes apply to the VDI Plan of Pitzer College:

Voluntary Disability Insurance and Paid Family Leave

- The VDI contribution will decrease from 1.2% to 1.0%
- The maximum taxable wage ceiling will increase from \$93,316 to \$95,585
- The employee maximum annual contribution will decrease from \$1,119.79 to \$955.85 for the first \$95,585 of wages earned per year
- The maximum weekly benefit amount for the plans will increase from \$987 to \$1,011

Employees may withdraw from the Voluntary Plan by giving written notice to the employer within 10 days of the date of this notification. By withdrawing from the Voluntary Plan you will automatically participate in the State Disability Plan.

For more information regarding these changes, please contact your Human Resources Office or Disability Administration at (909) 607-7946 or at Brittany_parker@cuc.claremont.edu